



FALLON TRIBAL DEVELOPMENT CORPORATION
OFFICIAL POSITION DESCRIPTION

Adopted/Revised:
08/25/2021

STAFF ACCOUNTANT/OFFICE MANAGER

Division:	Finance—Corporate Office	Class Code:	302
Supervisor:	Corporate Controller	Pay Grade:	Grade 4 (\$17.50-\$20.47/hourly)
FLSA Status:	Non-Exempt		

POSITION DESCRIPTION

The Staff Accountant/Office Manager works with the Controller with verifying, allocating, and posting details of all business transactions for the Corporation including maintaining accounts, administering and processing accounts receivable and payable, payroll, billing/collections, and posting to the appropriate accounts. Provides office and administrative support to management and the Board of Directors.

ESSENTIAL DUTIES AND RESPONSIBILITIES (OTHER DUTIES MAY BE ASSIGNED)

1. Verify vendor billing and check requests.
2. Assist with checks for signing, ensure proper documentation of all expenses.
3. Assist with accounts receivable and payable functions for FTDC and its subsidiaries.
4. Prepares daily, monthly and yearly financial reports as directed by the Controller.
5. Assist with preparing required tax, cash, sales, and end-of-month reports.
6. Calculate employee wages, records or time cards and prepare payroll for payment of wages.
7. Prepare withholding, Social Security, and other tax reports.
8. Work with Human Resources with new hire documentation, required payroll forms, and insurance and benefit information.
9. Assistant with inventory audits.
10. Greets, directs, and otherwise assists visitors.
11. Answers and directs incoming telephone calls.
12. Lends clerical support to the FTDC Board of Directors and administrative staff.
13. Sorts and distributes incoming mail and takes outgoing mail to the post office.

14. Maintains scheduling board for the Conference Room.
15. Creates and posts agenda for FTDC Board Meetings. Prepares board meeting packets.
16. Types Board Minutes and Board Resolutions relating to the corporation. Maintain all agendas, minutes, and resolutions.
17. Completes purchase orders and check requests for corporate office needs. Orders office supplies, equipment and services needs for the FTDC corporate office.
18. Contacts vendors for various office machines as the need arises.
19. Manage all corporate events.
20. Provides backup to HR.
21. Other job related duties as assigned by the supervisor.

KNOWLEDGE, SKILLS, & ABILITIES:

Must possess knowledge of accounting software programs, preferably Quickbooks.

Must maintain a professional appearance.

Must possess strong organizational skills; excellent computer skills; proficiency with Microsoft Office applications.

Must exercise confidentiality, diplomacy, and discretion at all times.

Ability to express ideas effectively, orally, and in writing. Able to make oral and written program reports to the FTDC Board of Directors on a monthly basis or upon request.

The ability to utilize sound judgment in unforeseen circumstances.

Must occasionally work evenings.

MINIMUM QUALIFICATIONS

High School Diploma or GED equivalent.

Minimum of two (2) years of bookkeeping or statistical record keeping experience including maintenance and review of financial records and collecting and accounting for funds.

Ability to maintain confidentiality and maintain a professional behavior.

GENERAL EMPLOYMENT INFORMATION

Fallon Paiute-Shoshone Tribe and Native American/Indian Preference. Employment preferences to members of the Fallon Paiute-Shoshone Tribe and to members of federally-recognized Indian Tribes shall apply to this position pursuant to the FTDC's Personnel Policies. Persons of Tribe and/or Indian ancestry and wish to claim these employment preferences should submit a copy of the Tribal Enrollment card/certification indicating the name of the Tribe they are enrolled with.

U.S. Veteran's Preference. Preference to opportunities to veterans honorably discharged from the United States Armed Forces shall apply to this position pursuant to the FTDC's Personnel Policies.

Equal Opportunity Employer. The Fallon Tribal Development Corporation does not discriminate on the basis of race, color, national original, sex, religious preference, age, handicap, marital status, political preference, genetics or membership or non-membership in any employee organization, except as allowed by Federal and/or Tribal Law.

Drug Free Workplace. The Fallon Tribal Development Corporation is a drug-free workplace. All employees are subject to a pre-employment drug test (at his/her own expense) and random drug screens.

Background Checks. All employees must be able to pass a background check per the FTDC's background check procedures.

Position Description Limitations. This position description does not constitute an employment agreement between FTDC and the employee, and is subject to change by the FTDC Board of Directors as the needs of FTDC and the requirements of the job change. This position description is not intended to present a descriptive list of the range of duties performed by any employee in this position and is not intended to reflect all duties performed within the position.

EMPLOYEE RECEIPT AND ACKNOWLEDGEMENT

I have received a copy of this approved position description. I have read this position description (or had it read to me), and I understand all my job duties and responsibilities. I further understand that my duties may change on a temporary or regular basis according to the needs of FTDC without it being specifically included in the position description. I will be notified of these changes in writing and have an opportunity to ask any questions with my immediate supervisor or Human Resources. I understand that all evaluations and any pay increases will be based on my ability to perform the duties outlined in this position description. I have discussed any questions I may have about this position description prior to signing this form.

Employee's Signature: _____

Date: _____

Human Resources Signature: _____

Date: _____

This acknowledgment will be placed in the employee's personnel file.